



# CARITAS Works

We provide intensive and innovative career preparation and job placement services to individuals with barriers to employment, empowering them to overcome their circumstances and forge pathways to lasting success.

## What is CARITAS Works?

CARITAS Works trains men and women with barriers to employment to obtain and retain a job. The intensive program allows each person to deal with his or her past as he or she embarks on the job search.

**Works** is a five-week, eight hour a day (160+ hours), workforce development program. The program encompasses character building, career development and life skills classes, including 24 hours of computer classes.

**Job Club** provides access to the computer lab, employment resources, personal assistance with job applications and resources to support employment opportunities. Temporary employment with a small stipend through CARITAS is available while an active member of Works Job Club.

**AfterWorks** offers two years of job placement support and follow-up including access to the computer lab, a career development specialist, job resources, and classes to support graduate's current employment, and opportunities to help them develop their careers.



## Why CARITAS Works?

-  Our graduates possess strong work ethics and experience, and they have learned to transform a challenging past into a great asset.
-  We provide internship opportunities and a community of support to help our graduates attain long-term success.
-  It Works!





**24**days  
Average time to find employment

## Meet Scott

Until recently, Scott thought he knew how to do just one thing: bartend. His outlook changed dramatically when he entered the CARITAS Works program.

“They identified skills in me that I didn’t even know I had.”

At Works, Scott didn’t just find a new job, he found a new direction. He also found a community and a family. He left the program with a polished resume, his very own suit, and a better understanding of what it takes to get and keep a job. Scott just landed his dream job.

“There is no way I could have gotten that job without Works. I am grateful, and I am excited about the future. Today, I can turn my checkered past into an asset.”

## To Our Employers

At CARITAS, we focus on lasting relationships with community employers and provide companies with one point of contact to streamline communications. We also provide two years of AfterWorks for all of our clients, maintaining the connectivity necessary for long-term success. Our staff has extensive experience in workforce and leadership development, job placement, program design, development and implementation.

For information about the program, please call the Works Program Manager at (804) 612-1752.

“I go to work everyday with  
**GRATITUDE**”

-Pat, CARITAS Works Client



## From An Employer

“There is an obvious difference in attitude and willingness to take instructions from the employees we hire from the CARITAS Works program. The positions these men are hired for are not taken for granted by these men; they show they are grateful on a daily basis. They are on time, prepared to work later, and as a whole, work harder than their counterparts. We have never regretted the relationship that has developed between ourselves and CARITAS graduates.”

-Thomas Rodwell,  
Keany Produce, Works Employer

