EXTENDED TO MAY 16, 2022

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

| АГ | or the | a 2020 calendar year, or tax year beginning JUL 1, 2020 and | enaing J | ON 30, 2021 | | | | |
|--------------------------------|--------------------------------------|--|--------------|----------------------------------|-----------------------------|--|--|--|
| Bo | Check if pplicabl | C Name of organization | | D Employer identific | cation number | | | |
| X | Addre | SS CARITAS | | | | | | |
| \sqsubseteq | Name | | | 54-14419 | 17 | | | |
| H | Initial return Final return | , | Room/suite | E Telephone number (804)358-0964 | | | | |
| _ | termir terd | City or town, state or province, country, and ZIP or foreign postal code | | G Gross receipts \$ | 4,991,107. | | | |
| | □Amen | | | | | | | |
| \vdash | return Applic tion | | | H(a) Is this a group re | | | | |
| L | tton pendii | SAME AS C ABOVE | | for subordinates | | | | |
| | | | | H(b) Are all subordinates in | | | | |
| | | empt status: \$\begin{align*} \times \ti | or 527 | D | list. See instructions | | | |
| | | te: WWW.CARITASVA.ORG | 1 | H(c) Group exemption | | | | |
| | orm of | organization: X Corporation | L Year | of formation: 1987 N | State of legal domicile: VA | | | |
| ГС | _ | | תד מזק | C MOCH SHITNE | ים זמגמי | | | |
| ě | 1 | Briefly describe the organization's mission or most significant activities: TO HE | | | | | | |
| anc | | NEIGHBORS BREAK THE CYCLES OF HOMELESSNES | | | | | | |
| ern | 1 | Check this box if the organization discontinued its operations or dispos | | 10.1 | | | | |
| õ | 3 | | | 3 | 21 | | | |
| প | | Number of independent voting members of the governing body (Part VI, line 1b) | | | | | | |
| es | | Total number of individuals employed in calendar year 2020 (Part V, line 2a) | | | 122 | | | |
| Activities & Governance | | Total number of volunteers (estimate if necessary) | | | 224 | | | |
| Act | | | | 7a | 0. | | | |
| _ | b | Net unrelated business taxable income from Form 990-T, Part I, line 11 | ······ | | 0. | | | |
| | | | - | Prior Year | Current Year | | | |
| ē | | Contributions and grants (Part VIII, line 1h) | | 4,341,093. | 3,394,584. | | | |
| enc | | Program service revenue (Part VIII, line 2g) | | 2,365,099. | 1,344,666. | | | |
| Revenue | | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | | 190,875. | 162,992. | | | |
| _ | | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 1,477,391. | 82,210. | | | |
| _ | | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 8,374,458. | 4,984,452. | | | |
| | | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | | 516,600. | 315,358. | | | |
| | 14 | Benefits paid to or for members (Part IX, column (A), line 4) | | 0. | 0. | | | |
| S | 15 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | | 2,078,020. | 2,638,586. | | | |
| Expenses | 16a | Professional fundraising fees (Part IX, column (A), line 11e) | | 0. | 0. | | | |
| ά× | b | Total fundraising expenses (Part IX, column (D), line 25) 531,85 | | | | | | |
| ш | 17 | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | | 1,440,385. | 2,189,442. | | | |
| | | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | | 4,035,005. | 5,143,386. | | | |
| | 19 | Revenue less expenses. Subtract line 18 from line 12 | | 4,339,453. | -158,934. | | | |
| Net Assets or Fund Balances | | | | ginning of Current Year | End of Year | | | |
| Set | 20 | Total assets (Part X, line 16) | | 22,645,029. | 21,130,751. | | | |
| TAS | 21 | Total liabilities (Part X, line 26) | | 2,762,751. | 1,094,810. | | | |
| Ž | 22 | Net assets or fund balances. Subtract line 21 from line 20 | (4+4)3+3; | 19,882,278. | 20,035,941. | | | |
| _ | ırt II | Signature Block | | | | | | |
| | | Ities of perjury, I declare that I have examined this return, including accompanying schedules | | | knowledge and belief, it is | | | |
| true, | correc | t, and complete Declaration of preparer (other than officer) is based on all information of whi | ich preparer | | | | | |
| | | Signature of officer | | 2-1-20 Data | 22 | | | |
| Sigr | | | | Date | | | | |
| Her | е | KAREN J. STANLEY, PRESIDENT/CEO Type or print name and title | | | | | | |
| _ | | | In |)oto la l | DTIN | | | |
| | | Print/Type preparer's name Preparer's signature | | Date Check Check | PTIN | | | |
| Paid - | | LORI ROTHE YOKOBOSKY, CPA LORI ROTHE YOKOB | OSKY 0 | | | | | |
| | arer | Firm's name COHNREZNICK LLP | | Firm's EIN | 22-1478099 | | | |
| Use | Only | Firm's address 14 SYLVAN WAY | | | | | | |
| | | PARSIPPANY, NJ 07054-3801 | | Phone no. 9 7 | 3-228-3500 | | | |
| May | the II | RS discuss this return with the preparer shown above? See instructions | | | X Yes No | | | |

4d Other program services (Describe on Schedule O.)

(Expenses \$ 1,894,229 • including grants of \$

) (Revenue \$ 882,480.)

4e Total program service expenses ▶ 3,810,201.

Form **990** (2020)

Form 990 (2020) CARITAS
Part IV Checklist of Required Schedules

| | | | Yes | No |
|-----|--|-----|-----|--------------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | -110 |
| • | If "Yes," complete Schedule A | 1 | x | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | _ | | |
| • | public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | Ť | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | X |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| _ | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | Х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | Ť | | |
| • | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | Х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | x |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| | Schedule D, Part III | 8 | | X |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | If "Yes," complete Schedule D, Part IV | 9 | | Х |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | X | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X | | | 1 84 |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | X | 5 5 |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | _X_ |
| C | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | _X_ |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | X | |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | X | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | X | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII | 12a | | _ <u>X</u> _ |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | X | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | <u>X</u> |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | <u>X</u> |
| b | | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | 77 |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | 0 | <u>x</u> |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | _ <u>X</u> _ |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | <u>X</u> |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | l l | | 37 |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | | _ <u>X</u> _ |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | 77 |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | _ | _ <u>x</u> _ |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | 77 |
| *- | complete Schedule G, Part III | 19 | | <u>X</u> |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | <u>x</u> |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | ا ي | | x |
| _ | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | Δ |

Form 990 (2020) CARITAS

Part IV Checklist of Required Schedules (continued)

| | | | Yes | No |
|--------|--|------|--------|--|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | Х | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | X | - |
| 24 a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | 77 |
| | Schedule K. If "No," go to line 25a | 24a | _ | <u>X</u> |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | - | _ |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25 a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | X |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | X |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | <u>X</u> |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | x |
| 00 | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | UP. | ^ 46 | |
| | instructions, for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | | | DESCRIPTION OF THE PERSON OF T |
| а | "Yes," complete Schedule L, Part IV | 28a | | х |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | X |
| | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If | | | |
| - | "Yes," complete Schedule L, Part IV | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | х | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? /f "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | <u>X</u> |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | X | |
| | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | Х | _ |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | π, | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | Х | _ |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | x |
| 27 | If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization | 36 | | |
| 37 | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | х |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | 3, | \neg | |
| ~ | Note: All Form 990 filers are required to complete Schedule O | 38 | x | |
| Pai | t V Statements Regarding Other IRS Filings and Tax Compliance | - 50 | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | | NE | |
| | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0 | FÜ. | 1 | |
| | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| | (gambling) winnings to prize winners? | 1c | Х | |
| 032004 | 12-23-20 | Form | 990 (| (2020) |

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 122 filed for the calendar year ending with or within the year covered by this return 2a X b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year? X 3a **b** If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? X **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X 5a X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? X 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? X 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? 7c d If "Yes," indicate the number of Forms 8282 filed during the year 7d e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? X 7е X Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? ... 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the 8 sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. 9 Did the sponsoring organization make any taxable distributions under section 4966? 9a b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders 11a **b** Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand _____ X 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? X If "Yes," see instructions and file Form 4720, Schedule N. X Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.

Form 990 (2020)

Form 990 (2020) CARITAS 54-144191 / Pag
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

| | to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. | | | |
|----------|--|--------|---------|-----|
| | Check if Schedule O contains a response or note to any line in this Part VI | | | X |
| Sec | tion A. Governing Body and Management | | | |
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year 21 | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | FI. | 1 | |
| b | Enter the number of voting members included on line 1a, above, who are independent 1b 21 | | | A., |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | | |
| | officer, director, trustee, or key employee? | 2 | | X |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | |
| | of officers, directors, trustees, or key employees to a management company or other person? | 3 | | Х |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | Х |
| 6 | Did the organization have members or stockholders? | 6 | | Х |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or | | | |
| | more members of the governing body? | 7a | | X |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | | | |
| | persons other than the governing body? | 7b | | X |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | |
| а | The governing body? | 8a | Х | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Х | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | | | |
| | organization's mailing address? If "Yes," provide the names and addresses on Schedule O | 9 | | X |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | | |
| | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | _X_ |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | X | |
| | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | |
| | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | X | |
| b | | 12b | Х | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe | | v l | |
| 40 | in Schedule O how this was done | 12c | X | _ |
| 13 | Did the organization have a written whistleblower policy? | 13 | X | |
| 14 15 | Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent | 14 | Α | |
| 13 | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| • | The organization's CEO, Executive Director, or top management official | 15a | х | |
| | Other officers or key employees of the organization | 15b | X | - |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | .00 | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | |
| | taxable entity during the year? | 16a | | х |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | | | |
| | exempt status with respect to such arrangements? | 16b | | |
| Sec | tion C. Disclosure | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed NONE | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s | only) | availat | ole |
| | for public inspection. Indicate how you made these available. Check all that apply. | | | |
| | X Own website Another's website X Upon request Other (explain on Schedule O) | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and | financ | ial | |
| | statements available to the public during the tax year. | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records | | | |
| | ELLY FLIPPEN - (804)358-0964 | | | |
| | 2220 STOCKTON STREET, RICHMOND, VA 23224 | | | |

Form 990 (2020) CARITAS 54-1441917 Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

 See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) Name and title | (B) Average hours per | box | not c , unle: cer an | Pos heck ss pe | more rson i | than s botl | n an | (D) Reportable compensation | (E) Reportable compensation from related | (F) Estimated amount of |
|------------------------------------|--|--------------------------------|----------------------------|----------------------|----------------|------------------------------|--------|--|--|--|
| | week (list any hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | from the organization (W-2/1099-MISC) | organizations (W-2/1099-MISC) | other compensation from the organization and related organizations |
| (1) KAREN J. STANLEY PRESIDENT/CEO | 1.00 | | | x | | | | 213,850. | 0. | 15,400. |
| (2) KAREN O'BRIEN | 40.00 | \vdash | | | | | | 213,030. | 0. | 13,400. |
| C00 | 1.00 | | | | | x | | 125,097. | 0. | 12,200. |
| (3) CLARA STOKES | 40.00 | | | | | | | | | |
| CHIEF DEVELOPMENT OFFICER | 1.00 | 1 | | | | X | | 110,533. | 0. | 11,800. |
| (4) ALEXANDRA (ALI) BAYLER | 1.00 | | | | | | | | | |
| IMMEDIATE PAST CHAIR | 1.00 | X | | X | | | | 0. | 0. | 0. |
| (5) ALISON KELLER | 1.00 | | | | | | | | | |
| SECRETARY | 1.00 | X | | X | | | | 0. | 0. | 0. |
| (6) ARRION DENNIS | 1.00 | | | | | | | | | |
| DIRECTOR | 1.00 | X | _ | | | _ | | 0. | 0. | 0. |
| (7) BILL BIEDENHARN | 1.00 | | | | | | | _ | | |
| DIRECTOR | 1.00 | X | | _ | | | _ | 0. | 0. | 0. |
| (8) CHARLES FITZGERALD | 1.00 | | | | | | | | | |
| DIRECTOR | 1.00 | X | _ | _ | _ | _ | | 0. | 0. | 0. |
| (9) CINDY L. BIRSINGER | 1.00 | l | | | | | | | | |
| TREASURER | 1.00 | X | _ | X | | | _ | 0. | 0. | 0. |
| (10) DAVID CRAYMER | 1.00 | | | | | | | | | _ |
| DIRECTOR | 1.00 | X | | _ | - | | | 0. | 0. | 0. |
| (11) GRANT NEELY | 1.00 | v. | | | | | | , | , | _ |
| DIRECTOR (12) GREGORY SUSKIND | 1.00 | X | | | _ | | H | 0. | 0. | 0. |
| VICE CHAIRMAN | 1.00 | x | | x | | | | 0. | 0. | 0. |
| (13) JEFFREY WILT | 1.00 | ı. | - | A | | _ | | 0. | 0. | 0. |
| DIRECTOR | 1.00 | x | | | | | | 0. | 0. | 0. |
| (14) JOHN S. WEST | 1.00 | - | | | | | | 0. | 0. | 0. |
| DIRECTOR | 1.00 | x | | | | | | 0. | 0. | 0. |
| (15) KAREN BUCHANAN | 1.00 | | | | | | | | · · | |
| CHAIRMAN | 1.00 | x | | x | | | | 0. | 0. | 0. |
| (16) LINDA HANCOCK | 1.00 | | | | | | | | | |
| DIRECTOR | 1.00 | x | | | | | | 0. | 0. | 0. |
| (17) MARK KRONENTHAL | 1.00 | | | | | | | | | |
| DIRECTOR | 1.00 | x | | | | | | 0. | 0. | 0. |

032007 12-23-20

Form **990** (2020)

54-1441917 Page 8

Form 990 (2020)

CARITAS

| Part VII Section A. Officers, Directors, Trus | tees, Key Em | ploy | ees, | and | LHi | ghe | st C | ompensated Employee | s (continued) | | | |
|--|-------------------|--------------------------------|-----------------------|-------------|--------------|------------------------------|--------|--------------------------|----------------------------------|----------------|------------------|--------|
| (A) | (B) | (C) | | | | | | (D) | (E) | | (F) | |
| Name and title | Average | l (do | not c | Pos heck | | | one | Reportable | Reportable | | Estima | ted |
| | hours per | box | , unle | ss per | rson i | is bot | h an | compensation | compensation | | amoun | |
| | week (list any | - | Cer ai | luau | recio | Jijuus | Tee, | from | from related | ١. | othe | |
| | hours for | lirectc | | | | L | | the organization | organizations (W-2/1099-MISC) | 0 | ompens from t | |
| | related | 5 6 | age e | | | sated | | (W-2/1099-MISC) | (44-2/1039-141130) | 1, | organiza | |
| | organizations | truste | al tru | | şe , | E E | | (** 2 | | | and rela | |
| | below | Individual trustee or director | Institutional trustee | l la | Key employee | Highest compensated employee | Former | | | 0 | organiza | tions |
| | line) | 쿌 | lust | Officer | Şe Ç | 語言 | 虚 | | | \bot | | |
| (18) MARTIN P. KLEIN | 1.00 | | | | | | | | _ | | | |
| DIRECTOR | 1.00 | X | | _ | | _ | _ | 0. | 0 | | | 0. |
| (19) OTIS HALL, JR. | 1.00 | | | | | | | | _ | | | |
| DIRECTOR | 1.00 | X | | | | _ | ╙ | 0. | 0 . | · | | 0. |
| (20) REBA MENDOZA | 1.00 | | | | | | | | _ | | | |
| DIRECTOR | 1.00 | X | | | | | | 0. | 0 | <u>·</u> | | 0. |
| (21) RICHARD UPTON | 1.00 | | | | | | | | _ | | | _ |
| DIRECTOR | 1.00 | X | | | | | _ | 0. | 0 . | | | 0. |
| (22) STEDMAN OAKLEY | 1.00 | | | | | | | | _ | | | _ |
| DIRECTOR | 1.00 | X | | | | - | _ | 0. | 0. | · | | 0. |
| (23) SUSAN BROWN DAVIS | 1.00 | | | | | | | | | | | _ |
| DIRECTOR | 1.00 | X | | | | _ | | 0. | 0. | <u>.</u> | | 0. |
| | - | | | | | | | | | | | |
| | | _ | | _ | _ | <u> </u> | _ | | | + | | |
| | | - | | | | | | | | | | |
| | | | | _ | | _ | _ | - | | + | | |
| | - | - | | | | | | | | | | |
| | 1 | | | | | 1_ | Ļ | 140 400 | | + | 20 4 | 00 |
| 1b Subtotal | | | | | | | | 449,480. | 0. | _ | 39,4 | |
| c Total from continuation sheets to Part VI | | | | | | | | 0. | 0. | | 20 4 | 0. |
| d Total (add lines 1b and 1c) | | | | | | | | 449,480. | | <u>. </u> | 39,4 | 100. |
| 2 Total number of individuals (including but n | ot limited to th | ose | liste | d ab | ove |) wh | o re | eceived more than \$100, | 000 of reportable | | | า |
| compensation from the organization | | | | _ | | _ | | | | | Yes | No No |
| A District the Park of the Property of the Pro | -P111 | | | | | | | | 1 | | 168 | IVO |
| 3 Did the organization list any former officer, | | | | | | | | | | | | x |
| line 1a? If "Yes," complete Schedule J for s | | | | | | | | | | 3 | • | +^ |
| 4 For any individual listed on line 1a, is the su | | | | | | | | | _ | | X | |
| and related organizations greater than \$150 | | | | | | | | | | 4 | - A | |
| 5 Did any person listed on line 1a receive or a | | | | | - | | | - | | | | x |
| rendered to the organization? If "Yes." com Section B. Independent Contractors | iplete Scheduli | e J I | or st | ICD I | pers | on | | | | 5 | | 122 |
| | mnonnotod inc | lono | ndo | at ac | ntro | anta | rc +k | nat raceived more than ¢ | 100 000 of company | otion | from | |
| Complete this table for your five highest co the organization. Report compensation for | | | | | | | | | | ation | 1110111 | |
| (A) | irie caleridai y | Jai C | n IGII | 19 1 | iti i c | J: VVI | | (B) | oai. | | (C) | |
| Name and business | address | N | INC | c | | | | Description of s | ervices | Com | pensati | on |
| | | | | | | | | | | | | |
| | | | | | | | - 1 | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | - 1 | | | | | |
| | | | | | | | 7 | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| 2 Total number of independent contractors (i | ncluding but n | ot lir | nite | d to | thos | se lis | ted | above) who received me | ore than | | A TITLE | Nº TR |
| \$100,000 of compensation from the organi | zation 🕨 | | | | (|) | | | 1.4 | | | Tital. |

Form 990 (2020) CARITAS
Part VIII Statement of Revenue

| | | Check if Scl | hedule O r | conta | ains a resnons | e or note to any li | ne in this Part VIII | | | |
|---|----|---|---------------|---------|---|-----------------------|---------------------------------------|-----------------------|-------------------|--------------------------------------|
| | | Offect if Sci | nedule O (| COLICE | ans a respons | e of flote to arry in | (A) | (B) | (C) | (D) |
| | | | | | | | Total revenue | Related or exempt | | Revenue excluded |
| | | | | | | | | function revenue | business revenue | from tax under sections 512 - 514 |
| · · | | | | | [45] | 292,485. | | | | 5551515 612 614 |
| nts | 7 | a Federated camp | | | 1a | 232,403. | | | | |
| Sr3 | | b Membership due | | | | 2 100 | | | | |
| ts, An | | c Fundraising ever | | | | 3,190. | | | | |
| 를 를 | | d Related organiza | | | 1d | 105 544 | | | | |
| E, | | Government gra | | | | ,195,544. | P P P P P P P P P P P P P P P P P P P | | | |
| i S | | f All other contribut | ions, gifts, | grant | | | | | | |
| 혈 | | similar amounts n | ot included | abov | | ,903,365. | | | | AND THE PERSON |
| Contributions, Gifts, Grants and Other Similar Amounts | | g Noncash contributions | s included in | lines 1 | a-1f 1g \$ | 637,040. | | | | |
| SE | | h Total. Add lines | 1a-1f | | | | 3,394,584. | | | |
| | | | | | | Business Code | | | | |
| ø | 2 | | | | | 900099 | 762,028. | 762,028. | | |
| Ę | | b PROGRAM | & DEL | IV | ERY FEE | 900099 | 316,498. | 316,498. | | |
| Se | | c SPECIAL | PROJE | CT | S | 900099 | 266,140. | 266,140. | | |
| E S | | d | | | | | | | | |
| Program Service Revenue | | е | | | | | | | | |
| <u>r</u> | | f All other program | m service | rever | nue | | | | | |
| | | g Total. Add lines | | | *************************************** | | 1,344,666. | | THE REPORT OF THE | |
| | 3 | Investment inco | | | | | | | | |
| - 1 | _ | other similar am | | _ | | | 168,902. | | | 168,902. |
| | 4 | Income from inv | | | | | | | | |
| | 5 | Royalties | | | • | · We | | | | |
| | • | noyanioo | | | (i) Real | (ii) Personal | | 3 1 1 1 1 1 1 1 1 1 1 | | |
| | 6 | a Gross rents | | 6a | (7) | (1) | | | Par allowane | |
| | _ | b Less: rental expe | | 6b | | + | | | 1 The Late 1 | |
| - 1 | | c Rental income o | | 6c | | + | ALPERT SELECT | | UAN - 15, | |
| | | | | _ | | | | | | |
| | | d Net rental incom a Gross amount from | | | (i) Securities | (ii) Other | | | | |
| | • | | | 1 | (i) Goodinios | (ii) Galoi | | | | |
| | | assets other than i | - | 7a | | _ | | | | |
| _ | | b Less: cost or other | | I | 5,910 | | | | A TEN | |
| Ž | | and sales expense | | 7c | | | | OF STREET | Service. | |
| 94 | | c Gain or (loss) | | | | | -5,910. | -5,910. | | |
| her Revenue | | d Net gain or (loss | | | - | ···· | -5,910. | -5,910. | | |
| | 8 | a Gross income from | | | | | | | | |
| ٥ | | including \$ | | | 90. of | | | | | |
| | | contributions rep | | | | 2 100 | | 10.15 | | |
| | | Part IV, line 18 | | | | | | | | |
| - 1 | | b Less: direct expe | | | | ь 745. | 1 255 | | | 1 255 |
| | | c Net income or (le | - | | _ | | 1,355. | | | 1,355. |
| | 9 | a Gross income from | - | - | | | | | | |
| | | Part IV, line 19 | | | | _ | | | | |
| | | b Less: direct expe | | | | b | | | | |
| | | c Net income or (le | | - | | | | | | |
| | 10 | a Gross sales of in | | | | | | | | |
| | | and allowances | | | | | | | | |
| | | b Less: cost of go | | | | b | | MOLENETO | | |
| | | c Net income or (k | oss) from : | sales | of inventory | <u> </u> | | | | |
| ا ي | | | | | | Business Code | | | | |
| Miscellaneous Revenue | 11 | | | | SIDIARI | 900099 | 48,078. | 48,078. | | |
| ane | | b MISCELLA | NEOUS | | | 900099 | 32,777. | 32,777. | | |
| eve | | с | | | | | | | | |
| Pig | | d All other revenue | e | | | | | | | |
| | | e Total. Add lines | 11a-11d | | | > | 80,855. | | | |
| | 12 | Total revenue. Se | e instructio | ns | | | 4,984,452. | 1,419,611. | 0. | 170,257. |

Part IX Statement of Functional Expenses

| _ | Check if Schedule O contains a respon | se or note to any line in t | his Part IX(B) | (C) | (D) |
|----|--|-----------------------------|-----------------------------|---------------------------------|--|
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | Total expenses | Program service expenses | Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | | | |
| | and domestic governments. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | 315,358. | 315,358. | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | 223,317. | 145,676. | 41,634. | 36,007 |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | 2,087,232. | 1,375,558. | 374,494. | 337,180 |
| 8 | Pension plan accruals and contributions (include | | | | |
| | section 401(k) and 403(b) employer contributions) | 40,010. | 19,063. | 14,818. | 6,129 |
| 9 | Other employee benefits | 132,130. | 62,955. | 48,936. | 20,239 |
| 10 | Payroll taxes | 155,897. | 104,011. | 27,393. | 24,493 |
| 11 | Fees for services (nonemployees): | | | | |
| а | Management | | | | |
| b | Legal | 25,489. | 25,489. | | |
| ¢ | Accounting | 79,077. | | 79,077. | |
| d | | | | | |
| e | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | | | | |
| g | | | | | |
| | column (A) amount, list line 11g expenses on Sch O.) | 320,721. | 211,304. | 85,796. | 23,621 |
| 12 | Advertising and promotion | 7,388. | 2,228. | 232. | 4,928 |
| 13 | Office expenses | 76,304. | 47,614. | 9,145. | 19,545 |
| 14 | Information technology | 149,925. | 149,925. | | |
| 15 | Royalties | | | | |
| 16 | Occupancy | 594,326. | 544,033. | 36,190. | 14,103 |
| 17 | Travel | 44,350. | 42,504. | 1,846. | |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | | | | |
| 20 | Interest | 22,344. | 7,022. | 14,125. | 1,197 |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 122,951. | 109,939. | 10,868. | 2,144 |
| 23 | Insurance | 70,974. | 59,390. | 10,863. | 721 |
| - | | | | | |

2,973.

1,084.

2,249.

20,270.

14,974.

531,857.

688.

6,342.

5,470.

33,411.

801,328.

24

25

Other expenses. Itemize expenses not covered

CLIENT ASSISTANCE

SUPPLIES

e All other expenses

Check here

d MISCELLANEOUS

c FOOD

above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)

Total functional expenses. Add lines 1 through 24e

Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

If following SOP 98-2 (ASC 958-720)

319,795.

103,492.

81,512.

42,584.

128,210.

5,143,386.

316,822. 101,720.

54,900.

34,865.

79,825.

3,810,201.

Form 990 (2020)
Part X Balance Sheet

| Pa | rt X | Balance Sheet | | | | | |
|-----------------------------|------|---|-------------|---------------------|--------------------------|-----|----------------------------|
| | | Check if Schedule O contains a response or no | te to any | line in this Part X | | | |
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | | 1,678,740. | 1 | 1,793,318 |
| | 2 | Savings and temporary cash investments | | | 901,192. | 2 | |
| | 3 | Pledges and grants receivable, net | | | 2,415,537. | 3 | 1,416,383 |
| | 4 | Accounts receivable, net | 54,081. | 4 | 42,340 | | |
| | 5 | Loans and other receivables from any current of | | | | | |
| | | trustee, key employee, creator or founder, subs | | | | | |
| | | controlled entity or family member of any of the | | 5 | | | |
| | 6 | Loans and other receivables from other disqual | | | | | |
| | | under section 4958(f)(1)), and persons describe | d in secti | ion 4958(c)(3)(B) | | 6 | |
| Ø | 7 | Notes and loans receivable, net | 11,243,200. | 7 | 11,243,200 | | |
| Assets | 8 | Inventories for sale or use | | | 41,421. | 8 | 62,625 |
| Ä | 9 | 5 | | | 16,690. | 9 | 46,155 |
| | 10a | Land, buildings, and equipment: cost or other | 1 1 | | | | |
| | | basis. Complete Part VI of Schedule D | 10a | 2,103,003. | | | |
| | b | Less: accumulated depreciation | | 948,813. | 1,038,552. | 10c | 1,154,190 |
| | 11 | Investments - publicly traded securities | | | 830,365. | 11 | 1,043,517 |
| | 12 | Investments - other securities. See Part IV, line | 1,296,552. | 12 | 977,627 | | |
| | 13 | Investments - program-related. See Part IV, line | | 13 | | | |
| | 14 | Intangible assets | | 14 | | | |
| | 15 | Other assets. See Part IV, line 11 | | | 3,128,699. | 15 | 3,351,396 |
| | 16 | Total assets. Add lines 1 through 15 (must equ | | | 22,645,029. | 16 | 21,130,751 |
| | 17 | Accounts payable and accrued expenses | | | 743,863. | 17 | 255,077 |
| | 18 | Grants payable | | | | 18 | |
| | 19 | Deferred revenue | 680,643. | 19 | 267,510 | | |
| | 20 | Tax-exempt bond liabilities | | 20 | | | |
| | 21 | Escrow or custodial account liability. Complete | | | | 21 | |
| /A | 22 | Loans and other payables to any current or forr | | | | | |
| ij. | | trustee, key employee, creator or founder, subs | | | | | |
| Liabilities | | controlled entity or family member of any of the | | | | 22 | |
| Ë | 23 | Secured mortgages and notes payable to unrel | 1,193,889. | 23 | 367,598 | | |
| | 24 | Unsecured notes and loans payable to unrelate | | | | 24 | |
| | 25 | Other liabilities (including federal income tax, pa | | | | | |
| | | parties, and other liabilities not included on line | • | | | | |
| | | of Schedule D | | | 144,356. | 25 | 204,625 |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 2,762,751. | 26 | 1,094,810 |
| | | Organizations that follow FASB ASC 958, cho | | | | | |
| es | | and complete lines 27, 28, 32, and 33. | | , — | | | |
| anc | 27 | Net assets without donor restrictions | | | 4,684,169. | 27 | 17,649,179 |
| Bai | 28 | Net assets with donor restrictions | | | 15,198,109. | 28 | 2,386,762 |
| 힏 | | Organizations that do not follow FASB ASC 9 | | | | | |
| ₫ | | and complete lines 29 through 33. | | | | | |
| 9 | 29 | Capital stock or trust principal, or current funds | | | 29 | | |
| sets | 30 | Paid-in or capital surplus, or land, building, or e | | | | 30 | |
| Ass | 31 | Retained earnings, endowment, accumulated in | | | | 31 | |
| Net Assets or Fund Balances | 32 | Total net assets or fund balances | | | 19,882,278. | 32 | 20,035,941 |
| Z | 33 | Total liabilities and net assets/fund balances | | | 22,645,029. | 33 | 21,130,751. |

Form 990 (2020)

| | 1990 (2020) CARTIND | 7 = | T-4-4-7-1 | Pa | ge 🗠 |
|----|---|---------|-----------|------|------------|
| Pa | rt XI Reconciliation of Net Assets | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | X |
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | _1 | 4,984 | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 5,143 | 3,3 | 86. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | -158 | 3,9 | 34. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 19,882 | 2,2 | 78. |
| 5 | Net unrealized gains (losses) on investments | 5 | 203 | 3,3 | 38. |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | -152 | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | 262 | 1,1 | <u>11.</u> |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | |
| | column (B)) | 10 | 20,035 | 9 | <u>41.</u> |
| Pa | rt XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | <u> X</u> |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule |). | | 11.0 | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | 397 | |
| | separate basis, consolidated basis, or both: | | 1000 | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | | X | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis, | | | |
| | consolidated basis, or both: | | | | |
| | Separate basis X Consolidated basis Both consolidated and separate basis | | | 4 | |
| C | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | | X | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Sche | | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing | gle Auc | dit | | |
| | Act and OMB Circular A-133? | | 3a | | X |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | ed aud | | | |
| | or audita, explain why an Schadula O and deparibe any stand taken to undergo such audita | | 0.6 | | 1 |

Form **990** (2020)

SCHEDULE A

(Form 990 or 990-EZ)

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

2020

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

CARITAS Employer identification number 54-1441917

| Pa | rt i | Reason for Public (| Charity Status. | (All organizations must c | omplete th | nis part.) S | ee instructions. | 1 1111/1/ | | | | | |
|------|-----------|--|-------------------------|--|------------------|-----------------------------------|--|----------------------------|--|--|--|--|--|
| Γhe | organ | ization is not a private found | ation because it is: (f | or lines 1 through 12, cl | heck only | one box.) | | | | | | | |
| 1 | ΓŤ1 | A church, convention of chi | • | • | • | • | IVAVI). | | | | | | |
| 2 | Ħ. | A school described in secti | | | | | ·/· ·//· | | | | | | |
| 3 | Ħ | A hospital or a cooperative | | • | | | i) | | | | | | |
| 4 | Ħ | A medical research organiza | | | | | | the hospital's name | | | | | |
| 7 | | city, and state: | anon operated in co. | ijanonom vinar a moopitar | 400011504 | 000410 | ii i o o o o o o o o o o o o o o o o o | and moophar o marro, | | | | | |
| - | | An organization operated for | er the benefit of a col | logo or university eyened | or operat | ad by a ge | warnmental unit deparib | ad in | | | | | |
| 5 | | | | lege of university owned | or operati | eu by a go | ivernimental unit describi | au III | | | | | |
| _ | | section 170(b)(1)(A)(iv). (Complete Part II.) A federal state or local government or governmental unit described in section 170(b)(1)(A)(v) | | | | | | | | | | | |
| 6 | 37 | A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). | | | | | | | | | | | |
| 7 | X | An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in | | | | | | | | | | | |
| | | section 170(b)(1)(A)(vi). (Complete Part II.) | | | | | | | | | | | |
| 8 | \square | A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) | | | | | | | | | | | |
| 9 | Ш | An agricultural research org | | | | - | _ | _ | | | | | |
| | | or university or a non-land-g | rant college of agric | ulture (see instructions). | Enter the i | name, city | , and state of the college | or | | | | | |
| | | university: | | | | | | | | | | | |
| 10 | | An organization that norma | lly receives (1) more | than 33 1/3% of its supp | ort from c | ontributior | ns, membership fees, and | d gross receipts from | | | | | |
| | | activities related to its exem | npt functions, subjec | t to certain exceptions; a | and (2) no | more than | 33 1/3% of its support f | rom gross investment | | | | | |
| | | income and unrelated busin | ness taxable income | (less section 511 tax) fro | m busines | sses acqui | red by the organization a | ifter June 30, 1975. | | | | | |
| | | See section 509(a)(2). (Cor | mplete Part III.) | | | | | | | | | | |
| 11 | | An organization organized a | and operated exclusi | vely to test for public saf | ety. See | section 50 | 09(a)(4). | | | | | | |
| 12 | | An organization organized a | and operated exclusi | vely for the benefit of, to | perform ti | he functio | ns of, or to carry out the | purposes of one or | | | | | |
| | | more publicly supported org | ganizations describe | d in section 509(a)(1) o | r section : | 509(a)(2). | See section 509(a)(3). | Check the box in | | | | | |
| | | lines 12a through 12d that | describes the type of | supporting organization | and com | plete lines | 12e, 12f, and 12g. | | | | | | |
| а | | Type I. A supporting orga | nization operated, s | upervised, or controlled | by its supp | orted org | anization(s), typically by | giving | | | | | |
| | | the supported organization | on(s) the power to reg | gularly appoint or elect a | majority o | f the direc | tors or trustees of the su | pporting | | | | | |
| | | organization. You must c | omplete Part IV, Se | ctions A and B. | | | | | | | | | |
| b | | Type II. A supporting orga | anization supervised | or controlled in connect | ion with its | s supporte | ed organization(s), by hav | ving | | | | | |
| | | control or management of | f the supporting orga | anization vested in the sa | ame perso | ns that co | ntrol or manage the supr | ported | | | | | |
| | | organization(s). You mus | | | | | | | | | | | |
| c | | Type III functionally inte | | | in connect | tion with, a | and functionally integrate | ed with. | | | | | |
| | | its supported organization | - | | | | | , | | | | | |
| d | | Type III non-functionally | | _ | | | | zation(s) | | | | | |
| | | that is not functionally int | | | | | | | | | | | |
| | | requirement (see instructi | - | | • | | • | | | | | | |
| _ | | Check this box if the orga | • | • | | | | | | | | | |
| • | _ | functionally integrated, or | | | | | .,po ., .,po, .,po | | | | | | |
| f | Ente | er the number of supported of | | ion, maganes cappera | .5 4.54 | | | | | | | | |
| a | | ride the following information | - | d organization(s). | | | | | | | | | |
| | | i) Name of supported | (ii) EIN | (iii) Type of organization | (IV) is the orga | anization listed ing document? | (v) Amount of monetary | (vi) Amount of other | | | | | |
| | | organization | | (described on lines 1-10 above (see instructions)) | Yes | No | support (see instructions) | support (see instructions) | | | | | |
| | | | | | | | | | | | | | |
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| Γota | ıl | | | | | | | | | | | | |

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Se | ction A. Public Support | | | | | | |
|------|--|----------------------|-----------------------|-----------------------|---------------------|--------------------|-----------------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| | Gifts, grants, contributions, and | 1 | | | | | 1 -115 |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 6306944. | 11589104. | 3725756. | 4588102. | 3394584. | 29604490. |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | , |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | 6306944. | 11589104. | 3725756. | 4588102. | 3394584. | 29604490. |
| 5 | The portion of total contributions | | | Section. | A 18 - 11 1 | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | X 13.1 | | |
| | on line 1 that exceeds 2% of the | | | | 1 1 1 1 1 1 1 1 | | |
| | amount shown on line 11, | | 10 10 10 10 10 | | 100 | | |
| | column (f) | 31635 | | | | | 2523379. |
| | Public support. Subtract line 5 from line 4. | | 4 28.5 | | | | 27081111. |
| Sec | ction B. Total Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 7 | Amounts from line 4 | 6306944. | 11589104. | 3725756. | 4588102. | 3394584. | 29604490. |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | 41,122. | 96,450. | 75,285. | 191,437. | 168,902. | 573,196. |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | 51,148. | 39,978. | 74,014. | 1561941. | | 1810036. |
| 11 | Total support. Add lines 7 through 10 | | | | | | 31987722. |
| | Gross receipts from related activities, | • | , | | | | ,042,017. |
| 13 | First 5 years. If the Form 990 is for the | ne organization's fi | rst, second, third, 1 | ourth, or fifth tax y | ear as a section 50 | 01(c)(3) | |
| _ | organization, check this box and stor | | | | | | > |
| | ction C. Computation of Publi | | | | | | |
| | Public support percentage for 2020 (I | | | olumn (f)) | | 14 | 84.66 % |
| | Public support percentage from 2019 | • | | | | 15 | 86.27 % |
| 16a | 33 1/3% support test - 2020. If the o | - | | | 14 is 33 1/3% or m | ore, check this bo | |
| | stop here. The organization qualifies | | • | | | | |
| b | 33 1/3% support test - 2019. If the | = | | | line 15 is 33 1/3% | or more, check th | is box |
| | and stop here. The organization qual | | ., | | | | |
| 17a | 10% -facts-and-circumstances test | | | | | | |
| | and if the organization meets the fact | | | | | _ | - |
| | meets the facts-and-circumstances te | • | | | • | | |
| b | 10% -facts-and-circumstances test | • | | | | , | 10% or |
| | more, and if the organization meets the | | | | - | | ¥ |
| | organization meets the facts-and-circu | | | | • | | |
| 18 | Private foundation. If the organization | n did not check a | pox on line 13, 16a | a, 16b, 1/a, or 17b | | | |
| | | | | | Sche | dule A (Form 990 | or 990-EZ) 2020 |

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Se | ction A. Public Support | sion, piodeo com | proto r art my | | | | |
|---------------|--|------------------|----------------|----------|----------|---|-------------|
| Cale | endar year (or fiscal year beginning in) | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 78 | Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| k | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| • | Add lines 7a and 7b | | | | | | |
| | Public support. (Subtract line 7c from line 6.) | | | | | | |
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| | Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| k | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| 11 | Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 | First 5 years. If the Form 990 is for th | - | | | | , • | |
| 0 | check this box and stop here | | | | | | > |
| | ction C. Computation of Public | | | | | | |
| | Public support percentage for 2020 (li | *** | | | | 15 | % |
| | Public support percentage from 2019 | | | | | 16 | % |
| $\overline{}$ | ction D. Computation of Inves | | | | | T I | |
| | Investment income percentage for 20 | | | | | | <u>%</u> |
| | Investment income percentage from 2 | | | | | | % |
| 19a | 33 1/3% support tests - 2020. If the | | | | | | is not |
| b | more than 33 1/3%, check this box an 33 1/3% support tests - 2019. If the | | | - | | *************************************** | |
| | line 18 is not more than 33 1/3%, chec | | | | | | |
| 20 | Private foundation. If the organization | | | | | - | |

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | | Yes | No |
|-----|----------|-------|------|
| | - 11 | Yes | |
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| ra | Supporting Organizations (continued) | | | |
|-----|---|------------|----------|------|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | 5 12 |
| а | A person who directly or indirectly controls, either alone or together with persons described in lines 11b and | | | |
| | 11c below, the governing body of a supported organization? | 11a | \vdash | |
| | A family member of a person described in line 11a above? | 11b | | |
| С | A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | | | |
| Sec | detail in Part VI. tion B. Type I Supporting Organizations | 11c | | |
| - | don B. Type I supporting organizations | | Yes | Na |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or | | res | No |
| • | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, | | | |
| | directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) | 105 | | |
| | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported | 100 | | |
| | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the | 1 | | |
| 2 | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported | 1. 4. | 1 70 1 | |
| _ | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | supervised, or controlled the supporting organization. | 2 | | |
| Sec | tion C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | - 118 | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | 14-1 | |
| | the supported organization(s). | 1 | | |
| Sec | tion D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 11 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described in line 2, above, did the organization's supported organizations have a | W = D | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| C | supported organizations played in this regard. | 3 | | |
| Sec | tion E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions |). | | |
| a | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | The organization is the parent of each of its supported organizations. Complete line 3 below. | | σx | |
| C | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in | nstruction | | |
| 2 | Activities Test. Answer lines 2a and 2b below. | | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | 115 60 | 0.0 | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | nine i | 120/ | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | 15/25 | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | 0- | | |
| b | that these activities constituted substantially all of its activities. Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, | 2a | 1,55 | -0 |
| D | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in | | | |
| | | h = | 1 | |
| | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in | 2b | NEW ALL | |
| 3 | these activities but for the organization's involvement. Parent of Supported Organizations. Answer lines 3a and 3b below. | ZD | | |
| a | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| а | trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | Ja | | |
| | of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard. | 3b | | |

| Pa | rt V Type III Non-Functionally Integrated 509(a)(3) Supporting | ng Organi | zations | |
|------|--|----------------|----------------------------|--------------------------------|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying | ng trust on N | lov. 20, 1970 (explain in | Part VI). See instructions. |
| | All other Type III non-functionally integrated supporting organizations mus | | | |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | (1.43) | | |
| а | Average monthly value of securities | 1a | | |
| | Average monthly cash balances | 1b | | |
| | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors | | | |
| | (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| | on C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | THE PERSON NAMED IN | |
| | emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-functional instructions). | lly integrated | d Type III supporting orga | nization (see |

Schedule A (Form 990 or 990-EZ) 2020

| Pa | rt V Type III Non-Functionally Integrated 509 | (a)(3) Supporting Orga | nizations (continu | ued) | |
|------|---|-------------------------------|---------------------------------------|------|---|
| Sect | ion D - Distributions | | | | Current Year |
| _1_ | Amounts paid to supported organizations to accomplish exe | mpt purposes | | 1 | |
| 2 | Amounts paid to perform activity that directly furthers exemp | ot purposes of supported | | | |
| | organizations, in excess of income from activity | | | 2 | |
| 3 | Administrative expenses paid to accomplish exempt purpose | es of supported organizations | 3 | 3 | |
| 4 | Amounts paid to acquire exempt-use assets | | | 4 | |
| 5 | Qualified set-aside amounts (prior IRS approval required - pr | ovide details in Part VI) | | 5 | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | 6 | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | |
| 8 | Distributions to attentive supported organizations to which the | he organization is responsive | | | |
| | (provide details in Part VI). See instructions. | | | 8 | |
| 9 | Distributable amount for 2020 from Section C, line 6 | | | 9 | |
| 10 | Line 8 amount divided by line 9 amount | | | 10 | |
| Sect | ion E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistribution Pre-2020 | ns | (iii) Distributable Amount for 2020 |
| _1 | Distributable amount for 2020 from Section C, line 6 | | | | |
| 2 | Underdistributions, if any, for years prior to 2020 (reason- | | | | |
| | able cause required - explain in Part VI). See instructions. | | | | |
| 3 | Excess distributions carryover, if any, to 2020 | | | | |
| а | From 2015 | | | | |
| b | From 2016 | | te of the little | | |
| С | From 2017 | | | | |
| | From 2018 | | | | |
| _ | From 2019 | | | | |
| _ | Total of lines 3a through 3e | | | | |
| | Applied to underdistributions of prior years | | | | |
| | Applied to 2020 distributable amount | | The Section | | |
| i | Carryover from 2015 not applied (see instructions) | | | | |
| | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | |
| 4 | Distributions for 2020 from Section D. | | | | |
| • | line 7: \$ | | | | |
| | Applied to underdistributions of prior years | | | | |
| | Applied to 2020 distributable amount | | | | |
| | Remainder, Subtract lines 4a and 4b from line 4. | | | | |
| 5 | Remaining underdistributions for years prior to 2020, if | | | | |
| ~ | any. Subtract lines 3g and 4a from line 2. For result greater | | | | |
| | than zero, explain in Part VI. See instructions. | | | | |
| 6 | Remaining underdistributions for 2020. Subtract lines 3h | | | | |
| 0 | - | | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | | |
| _ | Part VI. See instructions. | | | | |
| 7 | Excess distributions carryover to 2021. Add lines 3j and 4c. | | | | |
| 8 | Breakdown of line 7: | | | | |
| | Excess from 2016 | | | U I | 1 - 1 - 1 - 2 - 2 |
| | Excess from 2017 | | | | |
| | Excess from 2018 | | | | |
| | Excess from 2019 | | | | |
| | Excess from 2020 | | | PE | |
| Ť | | | | | |

Schedule A (Form 990 or 990-EZ) 2020

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

| (See instructions.) | |
|---------------------|--|
| SCHEDULE A, PART | II, LINE 10, EXPLANATION FOR OTHER INCOME: |
| MISCELLANEOUS | |
| 2016 AMOUNT: \$ | 9,078. |
| 2019 AMOUNT: \$ | 37,938. |
| 2020 AMOUNT: \$ | 32,777. |
| A | |
| FUNDRAISING | |
| 2016 AMOUNT: \$ | 32,992. |
| 2017 AMOUNT: \$ | 39,978. |
| 2018 AMOUNT: \$ | 30,692. |
| 2019 AMOUNT: \$ | 77,991. |
| 2020 AMOUNT: \$ | 2,100. |
| | |
| INCOME FROM SUBS | |
| 2016 AMOUNT: \$ | 9,078. |
| 2018 AMOUNT: \$ | 43,322. |
| 2019 AMOUNT: \$ | 1,446,012. |
| 2020 AMOUNT: \$ | 48,078. |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| - | |

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

CARITAS

Employer identification number 54-1441917

| Pa | rt I Organizations Maintaining Donor Advise | d Funds or Other Similar Funds | or Accounts. Complete if the |
|----|---|---|--------------------------------------|
| | organization answered "Yes" on Form 990, Part IV, lin | e 6. | |
| | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate value of contributions to (during year) | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advisors in | writing that the assets held in donor advis | sed funds |
| | are the organization's property, subject to the organization's | exclusive legal control? | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor a | dvisors in writing that grant funds can be | used only |
| | for charitable purposes and not for the benefit of the donor o | r donor advisor, or for any other purpose | conferring |
| _ | impermissible private benefit? | | |
| Pa | t II Conservation Easements. Complete if the org | ganization answered "Yes" on Form 990, | Part IV, line 7. |
| 1 | Purpose(s) of conservation easements held by the organization | | |
| | Preservation of land for public use (for example, recrea | | f a historically important land area |
| | Protection of natural habitat | Preservation o | f a certified historic structure |
| | Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization held a qualif | ied conservation contribution in the form | |
| | day of the tax year. | | Held at the End of the Tax Year |
| а | | | |
| b | | | |
| C | Number of conservation easements on a certified historic stru | | |
| d | Number of conservation easements included in (c) acquired a | | |
| _ | listed in the National Register | | |
| 3 | Number of conservation easements modified, transferred, rel | eased, extinguished, or terminated by the | e organization during the tax |
| | year > | sement is leasted . | |
| 4 | Number of states where property subject to conservation eas | 500 T | |
| 5 | Does the organization have a written policy regarding the per violations, and enforcement of the conservation easements it | | |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, | *************************************** | |
| 0 | Stan and volunteer flours devoted to monitoring, inspecting, | nanding of violations, and emorcing con- | servation easements during the year |
| 7 | Amount of expenses incurred in monitoring, inspecting, hand | lling of violations, and enforcing consensa | ation easements during the year |
| • | \$ | ining of violations, and officially contained | and the year |
| 8 | Does each conservation easement reported on line 2(d) above | e satisfy the requirements of section 170 | (h)(4)(B)(i) |
| _ | and section 170(h)(4)(B)(ii)? | | |
| 9 | In Part XIII, describe how the organization reports conservation | | |
| • | balance sheet, and include, if applicable, the text of the footn | | |
| | organization's accounting for conservation easements. | | |
| Pa | t III Organizations Maintaining Collections of | Art, Historical Treasures, or O | ther Similar Assets. |
| | Complete if the organization answered "Yes" on Form | 990, Part IV, line 8. | |
| 1a | If the organization elected, as permitted under FASB ASC 95 | 8, not to report in its revenue statement a | and balance sheet works |
| | of art, historical treasures, or other similar assets held for pub | olic exhibition, education, or research in fu | urtherance of public |
| | service, provide in Part XIII the text of the footnote to its finar | ncial statements that describes these item | ns. |
| b | If the organization elected, as permitted under FASB ASC 95 | 8, to report in its revenue statement and | balance sheet works of |
| | art, historical treasures, or other similar assets held for public | exhibition, education, or research in furt | herance of public service, |
| | provide the following amounts relating to these items: | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | \$ |
| | | | * · · · · |
| 2 | If the organization received or held works of art, historical treatments | asures, or other similar assets for financia | |
| | the following amounts required to be reported under FASB A | SC 958 relating to these items: | |
| а | Revenue included on Form 990, Part VIII, line 1 | | |
| b | Assets included in Form 990, Part X | | \$ |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

032051 12-01-20

Schedule D (Form 990) 2020

| Oaba | dule D (Form 990) 2020 CARITAS | | | | | 5 <i>1</i> _1 | 44191 | 7 5 | 9 |
|--------|--|--------------------------------------|----------------------------|-----------------|-------------|--------------------|---------------|---------|-------|
| Pa | dule D (Form 990) 2020 CARITAS † III Organizations Maintaining Co | ollections of Art. His | torical Trea | sures, or (| Other S | imilar Asse | ts /sans | / P: | age Z |
| 3 | Using the organization's acquisition, accession | | | | | | | nueai | |
| • | collection items (check all that apply): | on, and outor roool do, ono | on any or the le | moving true ii | iano oigini | nount doc on it | • | | |
| а | Public exhibition | d [| l can or exch | ange program | 1 | | | | |
| b | Scholarly research | e _ | - | ange program | | | | | |
| c | Preservation for future generations | • | | | | | | | - |
| 4 | Provide a description of the organization's co | llections and explain how: | they further the | organization' | c evemnt | nurnose in Da | rt VIII | | |
| 5 | During the year, did the organization solicit or | · | • | _ | • | | ı ı Allı. | | |
| 5 | to be sold to raise funds rather than to be ma | | | | | _ | Yes | | No |
| Pai | t IV Escrow and Custodial Arrang | | | | | | | . — | 1110 |
| | reported an amount on Form 990, Par | | ic organization | anoworda 1 | 00 01110 | iiii 000, i ait ii | , 11110 0, 01 | | |
| 1a | Is the organization an agent, trustee, custodia | an or other intermediary fo | r contributions | or other asset | s not incl | uded | | | |
| | on Form 990, Part X? | | | | | | Yes | | No |
| ь | If "Yes," explain the arrangement in Part XIII a | | | | | | | L | |
| | g | | | | | | Amour | t | |
| С | Beginning balance | | | | | 1c | | | |
| d | Additions during the year | | | | | 1d | | | |
| e | Distributions during the year | | | | | 1e | | | |
| f | Ending balance | | | | | 1f | | | |
| 2a | Did the organization include an amount on Fo | | | | | | Yes | | No |
| | If "Yes," explain the arrangement in Part XIII. | | | | | | | | 1 |
| Pai | | | | | | | | | |
| | | 00. | Prior year | (c) Two years I | | Three years bac | k (e) Fou | r vears | back |
| 1a | Beginning of year balance | 602,155. | 642,602. | 671, | | 647,628 | | 608, | |
| b | Contributions | | | | | | | | |
| c | Net investment earnings, gains, and losses | 143,913. | -7,090. | 28. | 412. | 54,360 | | 69. | 281. |
| d | Grants or scholarships | | 6,559. | | 519. | 6,585 | | | 225. |
| e | Other expenditures for facilities | | - '- | | | , | | | |
| • | and programs | 25,000. | 26,798. | 50,4 | 436. | 24,258 | | 24. | 360. |
| f | Administrative expenses | | | • | | | | | |
| g g | End of year balance | 721,068. | 602,155. | 642, | 602. | 671,145 | | 647, | 628. |
| 2 | Provide the estimated percentage of the curre | | | | | , | | | |
| a | Board designated or quasi-endowment | % | · g, • • · · · · · · · (,) | | | | | | |
| b | Permanent endowment > 100 | % | | | | | | | |
| c | WS 150 - | <u></u> , , | | | | | | | |
| - | The percentages on lines 2a, 2b, and 2c shou | | | | | | | | |
| За | Are there endowment funds not in the posses | | at are held and | d administered | for the o | rganization | | | |
| | by: | | | | | 3 | | Yes | No |
| | (i) Unrelated organizations | | | | | | 3a(i) | X | |
| | (ii) Related organizations | | | | | | 1 1 225 000 | | X |
| b | If "Yes" on line 3a(ii), are the related organizat | | | | | | | | |
| 4 | Describe in Part XIII the intended uses of the | · | | | | _ | | | |
| Pai | t VI Land, Buildings, and Equipme | | | | | | | | |
| | Complete if the organization answered | "Yes" on Form 990, Part | IV, line 11a. Se | e Form 990, F | art X, line | 10. | | | |
| | Description of property | (a) Cost or other basis (investment) | (b) Cost of basis (c | or other | (c) Accu | mulated | (d) Boo | k value | • |
| 1a | Land | | | 1,000. | | | 8 | 4,00 | 00. |
| b | Buildings | | | ,911. | 94 | 8,813. | | 2,0 | |
| c | Leasehold improvements | | | 768. | | , | | 0,70 | |
| d | Equipment | | | 2,479. | | | | 2,4 | |
| - | | to be | | | | | | | |

1,154,190. Schedule D (Form 990) 2020

184,845.

d Equipment

184,845.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

| Schedule D (Form 990) 2020 CARITAS | | 54- | -1441917 Page |
|--|----------------------------|--|----------------------|
| Part VII Investments - Other Securities. | | | |
| Complete if the organization answered "Yes" of | | | |
| (a) Description of security or category (Including name of security) | (b) Book value | (c) Method of valuation: Cost or end- | of-year market value |
| (1) Financial derivatives | | | |
| (2) Closely held equity interests | | | |
| (3) Other | | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | 1 | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) | | | g Kalada Kalada |
| Part VIII Investments - Program Related. | | | |
| | on Forms OOO Don't N. line | 44. O. Form 000 Dest V Har 40 | |
| Complete if the organization answered "Yes" (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end- | of voor market value |
| | (b) Dook value | (c) Method of Valuation. Cost of end- | or-year market value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) | | | |
| Complete if the organization answered "Yes" of | n Form 990 Part IV line | 11d See Form 990 Part X line 15 | |
| | Description | Tra. Gee Form 556, Fart X, line 16. | (b) Book value |
| (1) DUE FORM RELATED ENTITIES | | | 2,297,193. |
| (2) ESCROW | | | 199,375. |
| | ייע מוקה סיים! | THE COMMUNITY | 100,010. |
| (4) FOUNDATION | HID HEDD AT | IME COMMONITI | 832,598. |
| (5) DONATED AUCTION ITEMS | | | 6,915. |
| | | | |
| (6) SECURITY DEPOSITS PAID | | | 15,315. |
| (7) | | | |
| (8) | | | |
| (9) | | | 3 251 200 |
| Total. (Column (b) must equal Form 990. Part X. col. (B) line Part X Other Liabilities. | 15.) | | 3,351,396. |
| Complete if the organization answered "Yes" of | on Form 990, Part IV, line | e 11e or 11f. See Form 990, Part X, line 25. | |
| 1. (a) Description of liability | | | (b) Book value |
| (1) Federal income taxes | | | |
| (2) DUE FROM RELATED ENTITIES | | | 144,456. |
| (3) CAPITAL LEASES | | | 60,169. |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| - A-1 | | | |

Total. (Column (b) must equal Form 990, Part X. col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

204,625.

(8)

lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

A GREATER RICHMOND (THE "CF") TO CREATE AN AGENCY ENDOWMENT FUND (THE "FUND") AS DESCRIBED UNDER FASB ASC 958-20, FINANCIALLY INTERRELATED NON-PROFIT ENTITIES. THE BOARD OF DIRECTORS DESIGNATED \$500,000 TO BE TRANSFERRED TO ESTABLISH THE ENDOWMENT AND RECORDED IT AS A "BENEFICIAL INTEREST IN ASSETS HELD AT THE COMMUNITY FOUNDATION". UNDER THE TERMS OF THE AGREEMENT, VARIANCE POWER WAS GRANTED TO THE CF, INCLUDING THE POWER FOR THE CF'S BOARD OF GOVERNORS TO MODIFY ANY RESTRICTIONS OR CONDITIONS ON THE DISTRIBUTION OF THE FUNDS FOR ANY SPECIFIED CHARITABLE PURPOSE OR TO SPECIFIED ORGANIZATIONS, IF IN THEIR SOLE JUDGMENT, SUCH RESTRICTION OR CONDITION BECOMES INCAPABLE OF FULFILLMENT.

Part XIII | Supplemental Information (continued)

ENDOWMENT SPENDABLE INCOME SHALL BE DETERMINED EACH YEAR TO BE NOT MORE

THAN 4% OF THE FUND'S BALANCE AT THE PRIOR CALENDAR YEAR-END. IN ADDITION

TO THE AFOREMENTIONED SPENDABLE INCOME, UPON A VOTE OF 75% OF ALL MEMBERS

OF THE CARITAS BOARD OF DIRECTORS, AND NOT MORE THAN ONCE IN ANY FIVE-YEAR

PERIOD, UP TO 10% OF THE PRIOR CALENDAR YEAR ENDING FUND BALANCE MAY BE

REQUESTED FOR CAPITAL OR EMERGENCY PURPOSES. ANY SPENDABLE INCOME NOT

REQUESTED BY THE CARITAS BOARD OF DIRECTORS WITHIN A GIVEN CALENDAR YEAR

WILL BE ADDED TO THE FUND'S PRINCIPAL BALANCE.

PART X, LINE 2:

THE INTERNAL REVENUE SERVICE (THE "IRS") HAS DETERMINED THAT CARITAS IS

EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION 501(C)(3) OF THE INTERNAL

REVENUE CODE (THE "IRC" OR "THE CODE"). CARITAS DID NOT HAVE ANY UNRELATED

BUSINESS INCOME FOR THE YEAR ENDED JUNE 30, 2021. DEVELOPER IS A

DISREGARDED ENTITY FOR TAX PURPOSES AND ITS TAXABLE INCOME OR LOSS IS

INCLUDED WITH THE RETURN FOR CARITAS.

THE HEALING PLACE FOR MEN CURRENTLY FILES ITS OWN IRS FORM 990; DUE TO THE STRUCTURING OF THE HEALING PLACE FOR WOMEN WITHIN THE CARITAS CENTER, THAT FINANCIAL INFORMATION IS CONSOLIDATED INTO THE CARITAS'S IRS FORM 990.

CARITAS IS REQUIRED TO FILE AND DOES FILE TAX RETURNS WITH THE IRS AND
OTHER TAXING AUTHORITIES. ACCORDINGLY, THESE CONSOLIDATED FINANCIAL
STATEMENTS DO NOT REFLECT A PROVISION FOR INCOME TAXES AND CARITAS HAS NO
OTHER TAX POSITIONS WHICH MUST BE CONSIDERED FOR DISCLOSURE. WHILE NO
INCOME TAX RETURNS ARE CURRENTLY BEING EXAMINED BY THE INTERNAL REVENUE
SERVICE, TAX YEARS SINCE 2018 REMAIN OPEN.

Schedule D (Form 990) 2020

SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

▶ Attach to Form 990.

| OMB No. 1545-0047 | 2020 | Open to Public |
|-------------------|------|----------------|
|-------------------|------|----------------|

► Go to www.irs.gov/Form990 for the latest information.

| 100000 | 2020 | Open to Public | Inspection |
|--------|------|----------------|------------|
|--------|------|----------------|------------|

| Name of t | Name of the organization CARITAS | | | | | | | Employer identification number 54-1441917 |
|-----------|--|------------------------|-------------------------|----------------------------|------------------------|---|--|---|
| Part | General Information on Grants and Assistance | ind Assistance | | | | | | |
| 1 Doe | Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection | to substantiate the | amount of the grants | or assistance, the | grantees' eligibility | for the grants or assi | stance, and the selection | uo |
| crite | criteria used to award the grants or assistance? | stance? | | | | | | □ Yes 🛣 No |
| 2 Des | Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. | ocedures for monit | oring the use of grant | funds in the United | States. | | | |
| PartII | Grants and Other Assistance to Domestic Organizations and Domestic Governments. | Domestic Organiz | zations and Domestic | | Complete if the orga | anization answered ") | Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any | IV, line 21, for any |
| 1614 | recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. | \$5,000. Part II can | be duplicated if additi | ional space is need | led. | (f) Method of | to notinging of | the Division of Contract |
| (8) | or government | | (if applicable) | cash grant | non-cash assistance | valuation (book, FMV, appraisal, other) | (9) Description of noncash assistance | (n) Furbose of grant or assistance |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| 2 Ente | Enter total number of section 501(c)(3) and government organizations | nd government orç | | listed in the line 1 table | | | | • |
| 3 Ente | Enter total number of other organizations listed in the line 1 table | s listed in the line 1 | 1 table | | | | | • |
| LHA For | For Paperwork Reduction Act Notice, see the Instructions for Form 990. | , see the Instruction | ons for Form 990. | | | | | Schedule I (Form 990) 2020 |

| 1 T C T E E T E C | CAKLTAS | edule [(Form 990) 2020 |
|-------------------|---------|-------------------------|
| | | e (F |
| | | |

Schedule | (Form 990) 2020 CAKTITAS

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|---|--------------------------|--------------------------|---------------------------------------|---|---------------------------------------|
| INDIVIDUAL ASSISTANCE | 567 | .0 | 315,358. | THRIFT SHOP VALUE | DONATED FURNITURE |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. | uired in Part I, line | e 2; Part III, column | (b); and any other ad | ditional information. | |
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Schedule I (Form 990) 2020

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Part I

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number 54-1441917 CARITAS **Questions Regarding Compensation**

| | | | Yes | No |
|-----|---|---------|--------|-------|
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, | | 100 | TR. |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | - | |
| | First-class or charter travel | + - | 153 | 97 |
| | Travel for companions Payments for business use of personal residence | | . 13 | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | - 3 | |
| | Discretionary spending account Personal services (such as maid, chauffeur, chef) | | 37.71 | |
| | | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | | | 197 |
| | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, | | 478 | 80 |
| | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | 2 | | |
| | | | | |
| 3 | Indicate which, if any, of the following the organization used to establish the compensation of the organization's | 23 | 1000 | HIN |
| | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to | II - 3 | | |
| | establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| | Compensation committee Written employment contract | | | |
| | ☐ Independent compensation consultant ☐ Compensation survey or study | 113 | 234 | |
| | Form 990 of other organizations X Approval by the board or compensation committee | | | |
| | | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | 150 |
| 7 | organization or a related organization: | | | |
| | Receive a severance payment or change-of-control payment? | 4a | 211111 | x |
| a | | 4b | | X |
| 0 | | 4c | | X |
| C | Participate in or receive payment from an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | 46 | | |
| | The story of lines 44.6, list the persons and provide the applicable amounts for each item in rait in. | - 2 | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| 5 | contingent on the revenues of: | | | |
| _ | - | En. | | х |
| a | | 5a | | X |
| D | Any related organization? | 5b | | |
| _ | If "Yes" on line 5a or 5b, describe in Part III. | =: 1 | 73- | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the net earnings of: | | | v |
| a | The organization? | 6a | | X |
| b | Any related organization? | 6b | | |
| _ | If "Yes" on line 6a or 6b, describe in Part III. | FHI | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments | 2.5 | 37 | |
| | not described on lines 5 and 6? If "Yes," describe in Part III | 7 | Х | |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | 2550 | | 37 |
| | initial contract exception described in Regulations section 53,4958-4(a)(3)? If "Yes," describe in Part III | 8 | | X |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | C F | | LILE. |
| _ | Regulations section 53.4958-6(c)? | 9 | | |
| LHA | A For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule | J (Forr | n 990) | 2020 |

Schedule J (Form 990) 2020

CARITAS

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | | (B) Breakdown of | (B) Breakdown of W-2 and/or 1099-MISC compensation | C compensation | (C) Retirement and | pld | (E) Total of columns | (F) Compensation |
|----------------------|----------|--------------------------|--|-------------------------------------|--------------------------------|----------|----------------------|--|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | other deferred compensation | benefits | (D)·(J)(B) | in column (B) reported as deferred on prior Form 990 |
| (1) KAREN J. STANLEY | € | 203,733. | 10,000. | 117. | 8,200. | 7,200. | 229,250. | 0. |
| PRESIDENT/CEO | E | | 0. | 0. | | 0. | | |
| | ε | | | | | | | |
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| | | | | | | | Schedu | Schedule J (Form 990) 2020 |

| Part III Supplemental Information | Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this |
|-----------------------------------|---|
| | _ |

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

CARITAS

Employer identification number 54-1441917

| Pa | rt I Types of Property | | | | | | | |
|-------------|--|-------------------------------|---|---|--------------|---|--------|------|
| | | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | 1 | (d) od of determir contribution a | ~ | s |
| 1 | Art - Works of art | | | | | | | |
| 2 | Art - Historical treasures | | | | | | | |
| 3 | Art - Fractional interests | | | | | | | |
| 4 | Books and publications | | | | | | | |
| 5 | Clothing and household goods | X | | 315,358. | THRIFT | SHOP VA | LUE | |
| 6 | Cars and other vehicles | | | | | | | |
| 7 | Boats and planes | | | | | | | |
| 8 | Intellectual property | | | | | | | |
| 9 | Securities - Publicly traded | Х | 14 | 321,682. | FMV | | | |
| 10 | Securities - Closely held stock | | | | | | | |
| 11 | Securities - Partnership, LLC, or | | | | | | | |
| | trust interests | | | | | | | |
| 12 | Securities - Miscellaneous | | | | | | | |
| 13 | Qualified conservation contribution - | | | | | | | |
| | Historic structures | | | | | | | |
| 14 | Qualified conservation contribution - Other | | | | | | | |
| 15 | Real estate - Residential | | | | | | | |
| 16 | Real estate - Commercial | | | | | | | |
| 17 | Real estate - Other | | | | | | | |
| 18 | Collectibles | | | | | | | |
| 19 | Food inventory | | | | | | | |
| 20 | Drugs and medical supplies | | | | | | | |
| 21 | Taxidermy | | | | | | | |
| 22 | Historical artifacts | | | | | | | |
| 23 | Scientific specimens | | | | | | | _ |
| 24 | Archeological artifacts | | | | | | | |
| 25 | Other () | | | | | | | |
| 26 | Other () | | | | | | | |
| 27 | Other () | | | | | | | |
| 28 | Other (| | | | | | | |
| 29 | Number of Forms 8283 received by the organiz | zation during | the tay year for co | ontributions | | | | |
| 20 | for which the organization completed Form 82 | _ | - | | | | | |
| | which the organization completed form oz. | 00, 1 alt v, D | onee Acknowledge | | | | Yes | No |
| 302 | During the year, did the organization receive by | v contributio | n any property rep | orted in Part I lines 1 throug | h 28 that it | | 163 | 140 |
| 004 | must hold for at least three years from the date | • | | , | • | | | |
| | exempt purposes for the entire holding period? | | | willori isin t required to be di | | 30a | | Х |
| h | If "Yes." describe the arrangement in Part II. | | | •••••••••••••••••• | | 30a | | 21 |
| 31 | Does the organization have a gift acceptance | onlicy that re | quires the review o | of any nonstandard contribut | ions? | 31 | | X |
| | Does the organization hire or use third parties | = | | = | | 31 | | |
| 32 a | contributions? | | _ | · • | | 32a | | х |
| b | If "Yes," describe in Part II. | | | | | | | |
| 33 | If the organization didn't report an amount in c | olumn (c) for | a type of property | for which column (a) is chec | ked, | 1.33 | | |
| | describe in Part II. | | | | | 100 | | |
| LHA | For Paperwork Reduction Act Notice, see | the instruct | ions for Form 990 |). | Sch | edule M (Forr | n 990) | 2020 |

| Schedule M (Form 990) 2020 CARTTAS | 54-144191/ | Page 2 |
|---|---------------------------|--------|
| Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, | and whether the organizat | ion |
| Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, is reporting in Part I, column (b), the number of contributions, the number of items received, or a combi | nation of both. Also comp | lete |
| this part for any additional information. | | |
| | | |
| SCHEDULE M, PART I, COLUMN (B): | | |
| SCREDOLE M, PART I, COLUMN (B): | | |
| | | |
| THE AMOUNT IN COLUMN B REPRESENTS THE NUMBER OF CONTRIBUTOR | RS | |
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SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 **Open to Public** Inspection

Name of the organization

CARITAS

Employer identification number 54-1441917

| FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: |
|---|
| THEIR DIGNITY. |
| FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: |
| THE HEALING PLACE - CARITAS OPERATES A 180-BED LONG-TERM RESIDENTIAL |
| RECOVERY PROGRAM FOR MEN AND EFFECTIVE DECEMBER 2020, A 120-BED PROGRAM |
| FOR WOMEN STRUGGLING WITH SUBSTANCE USE DISORDERS. THE FACILITY |
| INCLUDES A STABILIZATION UNIT, RECOVERY PROGRAM, MEDICAL CLINIC, |
| TRANSITIONAL PROGRAM, AFTERCARE SERVICES, AND AN ALUMNI ASSOCIATION. |
| EXPENSES \$ 584,379. INCLUDING GRANTS OF \$ 0. REVENUE \$ 626,010. |
| RECOVERY RESIDENCES - CARITAS HAS SEVENTY-SEVEN BEDS IN 28 VIRGINIA ASSOCIATION FOR RECOVERY RESIDENCES (VARR)-CERTIFIED APARTMENTS THAT |
| OFFER A SAFE AND SOBER LIVING ENVIRONMENT LOOSELY STRUCTURED TO PROVIDE |
| THE GUIDANCE FOR INDIVIDUALS TO PRACTICE THEIR OWN PATHWAY TO RECOVERY. |
| EXPENSES \$ 199,885. INCLUDING GRANTS OF \$ 0. REVENUE \$ 256,470. |
| OTHER EXPENSES |
| EXPENSES \$ 1,109,965. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. |
| FORM 990, PART VI, SECTION B, LINE 11B: |
| ORGANIZATION'S PROCESS TO REVIEW FORM 990 AN ELECTRONIC COPY OF FORM 990 IS |
| PROVIDED TO BOARD MEMBERS PRIOR TO FILING. |
| FORM 990, PART VI, SECTION B, LINE 12C: |

PERSONS INVOLVED OR WITH KNOWLEDGE OF CONFLICT ARE TO NOTIFY THE BOARD OF

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

032211 11-20-20

Schedule O (Form 990 or 990-EZ) 2020

| Name of the organization CARITAS | Employer identification number 54-1441917 |
|--|---|
| DIRECTORS OF THE CIRCUMSTANCES SO THAT GUIDANCE AND APPROP | RIATE ACTION CAN |
| BE TAKEN. | |
| · | |
| FORM 990, PART VI, SECTION B, LINE 15: | |
| THE BOARD OF DIRECTORS AUTHORIZES AN EXECUTIVE COMMITTEE T | O REVIEW AND |
| RECOMMEND TO THE BOARD EXECUTIVE COMPENSATION. THE EXECUTI | VE COMMITTEE |
| CONSIDERS COMPENSATION PAID BY ORGANIZATIONS OF SIMILAR SI | ZE AND PURPOSE, |
| EXECUTIVE EXPERIENCE, AND PERFORMANCE IN MAKING THE RECOMM | ENDATION. |
| | |
| FORM 990, PART VI, SECTION C, LINE 19: | |
| GOVERNING DOCUMENTS DISCLOSURE EXPLANATION GOVERNING DOCUM | ENTS, POLICIES |
| AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON | REQUEST. |
| X | |
| FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: | |
| CHANGE IN VALUE OF BENEFICIAL INTEREST IN ASSETS HELD AT | |
| THE COMMUNITY | 262,111. |
| FORM 990, PART XII, LINE 2C: | |
| THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR. | |
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SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

■ Go to www.irs.gov/Form990 for instructions and the latest information.

2020 Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

CARITAS

Part

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Employer identification number 54-1441917

Direct controlling 2,606,698. CARITAS End-of-year assets **e** 797,936. Total income ₤ Legal domicile (state or foreign country) /IRGINIA DEVELOPER OF REAL AND Primary activity ERSONAL PROPERTY Name, address, and EIN (if applicable) of disregarded entity CARITAS CENTER DEVELOPER LLC 2220 STOCKTON STREET RICHMOND, VA 23224

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. PartII

| , | | | | | | |
|--------------------------------|----------------------------|--------------------------|-------------|--------------------|--------------------|--------------------|
| (a) | (p) | (0) | (p) | (e) | (£) | (6) |
| Name, address, and EIN | Primary activity | Legal domicile (state or | Exempt Code | Public charity | Direct controlling | Section 512(b)(13) |
| of related organization | | foreign country) | section | status (if section | entity | entity? |
| | | | | 501(c)(3)) | | Yes |
| THE HEALING PLACE - 31-1770517 | | | | | | |
| 700 DINWIDDIE AVENUE | MEN'S RESIDENTIAL RECOVERY | | | | | |
| RICHMOND, VA 23224 | PROGRAM | VIRGINIA | 501(C)(3) | LINE 7 | ARITAS | × |
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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

032161 10-28-20 LHA

Schedule R (Form 990) 2020

CARITAS Schedule R (Form 990) 2020 Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. PartIII

General or Percentage managing ownership N/A N/A Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. 3 Yes No × Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) N/A N/A \equiv Disproportionate Yes No affocations? Ξ Share of end-of-year assets N/A N/A <u>6</u> Share of total income N/A N/A Predominant income (related, unrelated, excluded from tax under sections 512-514) N/A N/A **e** Direct controlling entity N/A N/A(c)
Legal
domicile
(state or
foreign VA VΑ Primary activity DEVELOPMENT 9 RENTAL RENTAL STREET, RICHMOND, VA 23224 STREET, RICHMOND, VA 23224 CARITAS CENTER TENANT LLC 82-3825287, 2220 STOCKTON 81-3801833, 2220 STOCKTON Name, address, and EIN of related organization CARITAS CENTER LLC Part IV

| organizations treated as a corporation of trost duffing the tax year. | unig me tax year. | | | | | | | | |
|---|-------------------|--|--------------------------|-----------------------------------|-----------------------|----------------------|------|--|------------------|
| (a) | (q) | (2) | (q) | (e) | € | | ε | € | |
| Name, address, and EIN of related organization | Primary activity | Legal domicile (state or foreign | Direct control entity | Type of entity (C corp, S corp | Share of total income | Share of end-of-year | 80 | Section 512(b)(13) controlled entity? | 51.3 2 dq (3) |
| | | country) | | henn io | | | | Yes | 2 |
| CARITAS STRUCTURE INC - 82-3822780 | | | | | | | | | |
| 2220 STOCKTON STREET | | | | | | | | | |
| RICHMOND, VA 23224 | INVESTMENT | VA | CARITAS | c corp | 705,489. | 754,049. | 1008 | × | |
| 20 | | | | | | | | | |
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Schedule R (Form 990) 2020

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

| Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. | | | Yes No | ŝ |
|--|----------------------------|--|--|------|
| 1 During the tax year, did the organization engage in any of the following transactions | s with one or more re | transactions with one or more related organizations listed in Parts II-IV? | | |
| a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | > | | X 1a X | × |
| b Gift, grant, or capital contribution to related organization(s) | | | X 1b X | × |
| c Gift, grant, or capital contribution from related organization(s) | | | 1c X | × |
| d Loans or loan guarantees to or for related organization(s) | | | X b1 | × |
| e Loans or loan guarantees by related organization(s) | | | 1e X | × |
| | | | | |
| f Dividends from related organization(s) | | | T X X | × |
| g Sale of assets to related organization(s) | | | X gt | × |
| Purchase of assets from related organization(s) | | | | M |
| i Exchange of assets with related organization(s) | | | | × |
| i Lease of facilities, equipment, or other assets to related organization(s) | | | X :F | × |
| | | | | : |
| K Lease of facilities, equipment, of other assets from related organization(s) | | | ¥. | 4 |
| Performance of services or membership or fundraising solicitations for related organization(s) | nization(s) | | 1 X | |
| m Performance of services or membership or fundraising solicitations by related organization(s) | nization(s) | | X mt | × |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | on(s) | | X ut | |
| o Sharing of paid employees with related organization(s) | | | X of | |
| | | | H | |
| p Reimbursement paid to related organization(s) for expenses | | | × | |
| Beimhursement paid by related organization(s) for expenses | | | ⊢ | |
| | | | + | |
| r Other transfer of cash or property to related organization(s) | | | \$** | × |
| | | | ļ | > |
| | | | | 4 |
| 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. | ho must complete th | is line, including covered r | elationships and transaction thresholds. | |
| (a) Name of related organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amount involved | |
| (1) CARITAS CENTER DEVELOPER, LLC | Ą | .000,09 | 60,000. INTERET/DIVIDENDS PAID TO CARITAS | AS |
| 2) CARITAS CENTER TENANT, LLC | þ | 0. | FOLLOWS MASTER SUBLEASE AGREEMENT | TN |
| (3) CARITAS CENTER, LLC | D | 814,542. | BRIDGE LOAN (367,598) AND FURNITU | TO |
| (A) CARITAS STRUCTURE, INC. | œ | 95.000. | FINDS OF VCOVER EXPENSES FOR THEMA | 42 |
| | | 4 | | |
| (6) | | | | |
| (9) | | | | |
| 032163 10-28-20 | | | Schedule R (Form 990) 2020 | 2020 |

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue)

| that was not a related organization. See instructions regarding exclusion for certain investment partnerships. | tructions regarding exclus | ion for certain inve | stment partnerships. | | | | | | | |
|--|----------------------------|----------------------|--|-------------------------------|----------|-----------------------|----------------------|----------------------------|----------------------|----------------------------|
| (a) Name address and FIN | (b) Primary activity | (c) | (d) Predominant income | Are all | Chara of | (g) Share of | (h) | (i) Code V-IIRI | (i) | (k) |
| of entity | rilliary activity | | (related, unrelated, sections 512-514) | 501(c)(3) 0018.7 Pes No | | end-of-year assets | tionate allocations? | Vesi No (Form 1065) Yes No | managing partner? | ownership |
| | | | | | | | | | | |
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| Part VII | (Form 990) 2020 Supplemental Inform | mation | | |
| | | ation for responses to questions on Schedule R. See instructions. | | |
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